## **Appendix 11. Developing Anchor work**

Contents	Completed (x)
Local/regional commitment to promoting the wellbeing of adolescents and preventing crime	
Has the promotion of adolescents' wellbeing and the prevention of crime been prioritised locally/regionally and have decisions been made about it?	
Has the decision been consistently presented in different fields locally/regionally: in social and health care services, youth services, the police, school system?	
Organisation and management	
Has Anchor work been organised at three levels: the steering group, the leadership team, the Anchor team?	
Has a coordinating leader been appointed for the work?	
Are the steering group and the leadership teams convened regularly (at least twice a year)?	
Can the Anchor team members contact a leader in their own field?	
Does the Anchor team has a manager responsible for day-to-day work?	
Professionals	
Have the job descriptions of the Anchor team professionals been clearly defined and are they adhered to?	
Do the Anchor team professionals have a clear, sufficient mandate for carrying out the work?	
Have measures been taken to provide orientation and training for the professionals and to strengthen their expertise (e.g. one another's roles, operating principles, confidentiality, exchange of information)?	
Planning Anchor work	
Have local/regional characteristics (population, adolescents' wellbeing, crime situation) been surveyed and taken into account when planning Anchor work?	
Have other locally/regionally available actions to promote wellbeing and prevent crime as well as possible partners been outlined?	
Implementing Anchor work	,
Does the work have a clearly defined common goal and operating policies?	
Is there a joint agreement about the target group and any service admittance/ prioritisation criteria?	
Are there adequate resources for implementing high-quality work (personnel, premises, budget, information systems)?	
Are monthly Anchor coffee gatherings arranged?	
Have potential partners been charted and are they regularly contacted?	
Monitoring, assessment and development	
Have parties responsible for statistics and reporting been appointed?	
Is an annual review prepared of the work?	
Are the previous year's "results" taken into account when developing the work?	